



Application for Employment

Applicant Number: _____

Fann Environmental, LLC
3111 Clearwater Drive, Suite A
Prescott, AZ 86305

We consider all applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

Position(s) applying for: _____ Date: _____

We keep applications for 6 mons.

Referral source Ad _____ Friend _____ Relative _____ Other _____ Fann Employee: Name: _____

Application update record

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone _____

If no phone, how can we contact you? _____

Have you filed an application with us before? _____ Yes _____ No If yes, give date: _____

Have you ever been employed with us before? _____ Yes _____ No If yes, give date: _____

Are you employed now? _____ Yes _____ No **May we contact your present employer?** _____ Yes _____ No

On what date are you available for work? _____

Are you under the age of 18? _____ Yes _____ No re you able to work full time? _____ Yes _____ No

Can you show you are eligible to lawfully work in the United States? _____ Yes _____ No
(Citizenship/immigration documents will be required upon employment)

Are you able to travel if a job requires it? _____ Yes _____ No

Have you been convicted of a felony within the last 7 years? _____ Yes _____ No
(A conviction will not necessarily disqualify applicant from employment)

If yes, please explain: _____

Education

Graduated from high school: _____ Yes _____ No Completed grade: _____

College attended: _____ # Years: 1 2 3 4 Major: _____

Technical School: _____ Completed course of study? _____

Degrees Earned: _____

References

Give name, address, and phone number of 3 references who are not related to you and are not previous employers

| Name | Address | Phone |
|------|---------|-------|
| | | |
| | | |
| | | |

For Company Use Only

| | | |
|----------------|---|---------------|
| Interview Date | Remarks: | Logged in by: |
| File: _____ | Oper _____ Labor _____ Shop _____ Est/Superv. _____ Truck _____ Concrete _____ Office _____ Other: _____ | |

Special Skills and Training

Summarize special skills and training acquired from employment, classes taken, equipment operating experience, facility operations, or any other experience you feel relevant. Also list any certifications you have such as Water/Wastewater, Hazmat, Confined Space, CDL's, etc.

Please include brief Resume if available.

State any additional information that you feel may be helpful to us in considering your application:

Voluntary Survey

Government agencies require periodic reports on the sex, ethnicity, handicapped and veteran status of applicants. This data is for analysis and affirmative action only. Submission of information is voluntary.

Circle One: **Male** **Female**

Circle one of the following race/ethnic groups: **White** **African** **Hispar** **Asian** **Native American**

Circle any of the following that are applicable: **Veteran** **Disable** **Vietnam-era Veteran**

Applicant's Statement

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not and is not intended to be a contract of employment.

I understand and acknowledge that any employment relationship with this company is of an 'at will' nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this 'at will' employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized officer of the company.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

Signature of Applicant: _____

Date: _____

For Company Use Only

Hired by: _____ Date: _____ Rate of Pay _____

Job Title: _____ Work Code: _____

Remarks: _____

Employment Experience

WE NEED THIS INFORMATION EVEN IF YOU ARE SUBMITTING A RESUME

| | | | | |
|--------------------|--------------------|----------------|-------|----------------|
| Employer | Telephone | Dates Employed | | Work Performed |
| | | From | To | |
| Address | | | | |
| | | | | |
| Job Title | Hourly rate/salary | | | |
| | | Starting | Final | |
| Supervisor | | | | |
| Reason for Leaving | | | | |
| | | | | |
| Employer | Telephone | Dates Employed | | Work Performed |
| | | From | To | |
| Address | | | | |
| | | | | |
| Job Title | Hourly rate/salary | | | |
| | | Starting | Final | |
| Supervisor | | | | |
| Reason for Leaving | | | | |
| | | | | |
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Fann Environmental, LLC

3111 Clearwater Drive, Suite A

Prescott, AZ 86305

Phone (928) 778-5335 Fax (928) 778-5870

REQUEST FOR INFORMATION RELEASE

Applicant Name: _____

(Please Print Clearly)

I hereby authorize the release of all information concerning my employment, including, but not limited to, assessments of my job performance, ability, conduct, fitness and controlled substance and/or alcohol test results (or refusals to test) to Fann Environmental, LLC or their authorized agents. I hereby release you from any and all liability of any type as a result of providing this information.

Applicant's Signature

Date